

NBSCT MINUTES
21 SEPTEMBER 2017

1600hrs, SAINT JOHN REGIONAL HOSPITAL, SAINT JOHN NB

Members Present:

Christie Lee Albert
Kim Beniot
Jennifer Brown
Mary Connell
Kayla Crain
Cynthia Creamer
Caroline Dancause
Jenny Devereaux
Natalie Doiron
Cindy Dunn
Louise Gallant
Denise Garnett
Lenore Hann
Nadine Hebert
Lindsay Joell
Dianne Lambert
Sylvie Langlais
Patricia Leblanc

Darlene Levesque
Barbara Lewis
Karen Losier
Kelsey McEachern
Alyssa McInerney
Kristine McLaughlin
Sydney Morse
Cara Murray
Teresa Quondam
Linda Rideout
Juliette Saulnier
Julie Sharpe
Jane Shepherd
Lindsay Taylor
Kathy Walker
Collette Leblanc-Wallace
Lynn Douglas

(1) Proceedings:

Meeting called to order by President Valerie Gilbert at 1630hrs.

- (1.1) Board members were introduced; President – Valerie Gilbert, Registrar – Kathy Walker, Secretary – Kelsey McEachern, Treasurer- Nadine Hebert, PEC/CEU – Kristine McLaughlin.
- (1.2) Proxy report given by Kathy Walker; six proxies and all were valid. The agenda was accepted with no new additions. A motion to accept was made by Kelsey McEachern, seconded by Patricia Leblanc. Motion carried.

(2) Minutes from Previous Meeting:

- (2.1) Minutes read by Kelsey McEachern, there were no errors or omissions. A motion to accept the minutes as read was made by Jane Shepherd, seconded by Cynthia Creamer. Motioned carried.

(3) Business Arising from Minutes:

- (3.1) There was no new business arising.

(4) Reports:

- (4.1) President: Read by Valerie Gilbert. The past few months have been challenging for us as a profession and rewarding as well. We have been given a long overdue wage

parity with our male counterparts in a similar field, which has been a goal of the society since the gender study began many years ago. When other disciplines did not succeed in any adjustment in their wages and were made aware of our successes there were many comments made regarding our education, skills and tasks that we perform. As a group of professionals, we have continued to hold our heads high and continue to provide the best care for our patients. We should all be proud. The members are urged that when an additional survey is given to us that we give it as much attention as we did in the past. The past triennium ended for the CEU collection. The website continues to be a source for information for the membership, we urge that members use this for new information or suggestions. As the New Brunswick director of the National CSCT board I will continue to carry forth any issues that are New Brunswick exclusive. Please continue to support your association as we all have the best interest of the society.

- (4.2) Registrar: Read by Kathy Walker. In total we have 143 members; 124 active, 7 inactive, 7 students and 5 associate members.
- (4.3) PEC/Education: Read by Kristine McLaughlin. We had five students write in April; four passed and one failed. Congratulations to those who have passed. There is no new information regarding the exam as Yardstick runs the exam now. The CEU policy has changed, the information is all on the NBSCT and CSCT websites on what activities are eligible for your CEUs. Members can log on under their profile to validate your CEUs with a submission form. Any questions, contact Kristine for clarification.
- (4.4) Treasurer: The members who work for Vitalite, some of you may have noticed on your pay stub in December there was some confusion regarding your dues. In December a notice went out to Vitalite and Horizon to increase our dues, Vitalite understood it as if we were raising the dues for February 2017 meaning you would have been \$25 short. The error was noticed and the members were reimbursed on their next pay. As a reminder the dues for February 2018 is now \$175 for active members. Due to multiple factors an accountant has not been found yet for the association. If anyone knows of an accountant in the Moncton area that can do work for associations please contact Nadine.

A motion to accept reports as read made by Valerie Gilbert, seconded by Mary Connell. Motion carried.

(5) Committee Reports:

- (5.1) By-Law Committee: Motion was made by Valerie Gilbert that by-law number 3.05 be removed as it is written in our by-laws that the provincial director could be substituted if they are unable to attend at any national meeting of the CSCT. The CSCT has now gone with a new set of by-laws in a non-profit business act. Even though the president of NBSCT is elected by its members the provincial director must be voted in at the national level at every other AGM. Therefore, the director cannot be substituted. The motion was seconded Lynn Douglas, motion was carried. The second recommendation was to add 9E1 stating that nominees for president/director elect must have a minimum of 5 years work experience as a Registered Cardiology Technologist and a minimum of 3 attendances to NBSCT AGMs. The motion was made by Lynn Douglas, seconded by Mary Connell. Motion carried.

- (5.2) Promotions Committee: Read by Kelsey McEachern. The goal of the committee was to promote our profession and raise awareness of the importance and key roles that RCTs play in the health care system. The technologists at the Miramichi Regional Hospital were asked twice to participate in the province wide Illuminate! Program which raises public awareness to careers in science and technology. There was attention received from the local media also. The promotions committee has moved forward with NBSCT clothing to advertise our society. There are zip up sweaters, long sleeve t-shirts, golf shirts and mugs available for purchase. You may contact the promotions committee if you are interested.
- (5.3) Reclassification Committee: Read by Ellen Dinan. Human resources are going to move registry eligible members from CUPE to NBU. We are still waiting, we just have word that we are going forward. Members enrolled in school will move into the union. Members who are unregistered or not enrolled in a program will remain in CUPE. The end goal is to not hire unqualified people and we need to reclaim the ECG.

(6) New Business:

- (6.1) Ellen Dinan the alternate director of NBU received a message from Earle Ali of the Medical Science Professionals group to initiate a public relations committee. We need the public's support and set goals to change the perception of technologists in the health care field by using social media, posters etc. with values created by doctors, technologists and patients. He's asking that all groups of MSP send a representative to promote each society. Ellen Dinan nominated Valerie Gilbert as the NBSCT representative, seconded by Natalie Doiron. Motion carried.
- (6.2) Bill 54: Any facility with RCTs who know of unregistered/unqualified people who are performing the duties of RCTs need to be brought forward. We need to spread the word that things need to be done properly as per Bill 54.
- (6.3) A motion was made by Valerie Gilbert for the by-laws to be renumbered as per the changes made, to get an estimate to have them professionally translated to French and then move forward at the next AGM. This was seconded by Ellen Dinan, motion carried.
- (6.4) A job evaluation questionnaire initiated by NBU and the government is also in progress for the future.
- (6.5) The annual general meeting for 2018 is an election year and will be held in Saint John in correspondence with the Cardiovascular Symposium. Motion was made by Kim Benoit, seconded by Natalie Doiron. Motion carried.

Motion to adjourn the meeting was made by Cynthia Creamer, seconded by Ellen Dinan. Valerie Gilbert adjourned the meeting at 1812hrs.